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### **YOU ARE GIFTED! ...**

**I Corinthians 12** *<sup>4</sup>There are different kinds of gifts, but the same Spirit distributes them. <sup>5</sup>There are different kinds of service, but the same Lord. <sup>6</sup>There are different kinds of working, but in all of them and in everyone it is the same God at work. <sup>7</sup>Now to each one the manifestation of the Spirit is given for the common good. >>> <sup>11</sup>... he distributes them to each one, just as he determines.*

**... UNWRAP YOUR GIFTS!**

# UNWRAPPING YOUR GIFTS!

## RELATIONAL

*ENCOURAGEMENT*  
("Exhortation")

*HOSPITALITY*

*MERCY*

*PASTORING*  
("Shepherding")

## SERVING

*LEADERSHIP*

*ADMINISTRATION*  
("Organization")

*GIVING*

*HELPING*

## COMMUNICATION

*PREACHING*  
("Prophecy")

*TEACHING*

*EVANGELISM*

## SUPPORT

*WISDOM*

*KNOWLEDGE*

*DISCERNMENT*

*FAITH*

*HEALING*

*MIRACLES*

*TONGUES/*  
*INTERPRETATION*



# UNWRAPPING YOUR GIFTS!

The Bible does not lock us into tight restrictions as to the number of spiritual gifts, or even their definitions. The four major lists of gifts are found in Romans 12:3-8, 1 Corinthians 12:1-11, 27-31, Ephesians 4:11-12, and 1 Peter 4:9-11, but there are other passages that mention or illustrate gifts not included in these lists. As you read through this list check off your initial impression concerning yourself. Remember you can have many gifts.

## RELATIONAL GIFTS CARE FOR GOD'S PEOPLE

### **ENCOURAGEMENT ("Exhortation")**

**Acts 14:22**

The ability to motivate God's people to apply and act on biblical principles, especially when they are discouraged or wavering in their faith. The ability to bring out the best in others and challenge them to develop their potential.

- I'm pretty sure I have this gift
- I may have this gift
- I don't think I have this gift

### **HOSPITALITY**

**1 Peter 4:9-10**

The ability to make others, especially strangers, feel warmly welcomed, accepted, and comfortable in the church family. The ability to coordinate factors that promote fellowship.

- I'm pretty sure I have this gift
- I may have this gift
- I don't think I have this gift

### **MERCY**

**Luke 10:30-37**

The ability to detect hurt and empathize with those who are suffering in the church family. The ability to provide compassionate and cheerful support to those experiencing distress, crisis, or pain.

- I'm pretty sure I have this gift
- I may have this gift
- I don't think I have this gift

### **PASTORING ("Shepherding")**

**1 Peter 5:2-4**

The ability to care for the spiritual needs of group of believers and equip them for ministry. The ability to nurture a small group in spiritual growth and assume responsibility for their welfare.

- I'm pretty sure I have this gift
- I may have this gift
- I don't think I have this gift

## SERVING GIFTS MAKE THINGS HAPPEN

### **LEADERSHIP**

**Hebrews 13:7 + 17**

The ability to clarify and communicate the purpose and direction ("vision") of a ministry in a way that attracts others to get involved. The ability to motivate others by example to work together in accomplishing a ministry goal.

- I'm pretty sure I have this gift
- I may have this gift
- I don't think I have this gift

### **ADMINISTRATION ("Organization")**

**1 Corinthians 14:40**

The ability to recognize the gifts of others and recruit them to a ministry. The ability to organize and manage people, resources, and time for effective ministry. The ability to coordinate many details and execute the plans of leadership.

- I'm pretty sure I have this gift
- I may have this gift
- I don't think I have this gift

**GIVING**

The ability to generously contribute material resources and/or money beyond the 10% tithe so that the Body may grow and be strengthened. The ability to earn and manage money so it may be given to support the ministry of others.

I'm pretty sure I have this gift  
 I may have this gift  
 I don't think I have this gift

**HELPING****2 Corinthians 8:1-7**

The ability to recognize unmet needs in the church family, and take the initiative to provide practical assistance quickly, cheerfully, and without a need for recognition.

I'm pretty sure I have this gift  
 I may have this gift  
 I don't think I have this gift

## **COMMUNICATION GIFTS**

**SPEAK GOD'S WORD****PREACHING ("PROPHECY")****1 Corinthians 14:3**

The ability to publicly communicate God's Word in an inspired way that convinces unbelievers and both challenges and comforts believers.

I'm pretty sure I have this gift  
 I may have this gift  
 I don't think I have this gift

**TEACHING****Ephesians 4:12-13**

The ability to educate God's people by clearly explaining and applying the Bible. The ability to equip and train other believers for ministry.

I'm pretty sure I have this gift  
 I may have this gift  
 I don't think I have this gift

**EVANGELISM****Acts 8:26-40**

The ability to communicate the Good News of Jesus Christ to unbelievers in a positive, non-threatening way. The ability to sense opportunities to share Christ and lead people to respond with faith and compassion.

I'm pretty sure I have this gift  
 I may have this gift  
 I don't think I have this gift

## **SUPPORT GIFTS**

**COMPLIMENT ALL THE OTHER GIFTS****WISDOM****1 Corinthians 2:1,6-16**

The ability to understand God's perspective on life situations and share those insights in an understandable way. The ability to explain what to do and how to do it.

I'm pretty sure I have this gift  
 I may have this gift  
 I don't think I have this gift

**KNOWLEDGE****Daniel 1:17**

The ability to discover, collect, analyze, and organize information that is vital to individual believers or the entire church family. The ability to comprehend a large amount of information and provide it when needed for effective decision-making.

I'm pretty sure I have this gift  
 I may have this gift  
 I don't think I have this gift

**DISCERNMENT**

The ability to distinguish right from wrong, truth from error and to give an evaluation based on God's Word.

I'm pretty sure I have this gift  
 I may have this gift  
 I don't think I have this gift

**1 John 4:1-6****FAITH**

The ability to trust God for what cannot be seen and to act on God's promise, regardless of what the circumstances indicate. The willingness to risk failure to pursue a God-given vision, expecting God to handle the obstacles.

I'm pretty sure I have this gift  
 I may have this gift  
 I don't think I have this gift

**Romans 4:18-21****HEALING****James 5:14-16**

The divine enablement to be God's channel to restore people to health.

I'm pretty sure I have this gift  
 I may have this gift  
 I don't think I have this gift

**MIRACLES****Mark 11:23-24**

The ability to pray in faith specifically for God's supernatural intervention into an impossible situation and see God answer. The ability to sense when God is prompting you to pray this kind of prayer.

I'm pretty sure I have this gift  
 I may have this gift  
 I don't think I have this gift

**TONGUES/INTERPRETATION****1 Corinthians 14:13-15**

The ability to pray in a language understood only by God or one who is given the gift of interpretation at that time.

I'm pretty sure I have this gift  
 I may have this gift  
 I don't think I have this gift

**A SPECIAL WORD ABOUT THE GIFT OF TONGUES**

(Why we do not encourage this gift in our services)

This gift caused such a problem in the Corinthian church, Paul had to write an entire chapter (1 Corinthians 14) of guidelines.

**1. It is for personal edification, not for the whole church.**

*"He who speaks in a tongue edifies himself, but he who preaches edifies the church." 1 Corinthians 14:4*

**2. We are to focus on building up others, not ourselves.**

*"Unless you speak intelligible words...you will just be speaking into the air...try to excel in the gifts that build up the church." 1 Corinthians 14:9 &12*

**3. It confuses unbelievers in the service.**

*"..if some unbelievers come in, will they not say you are out of your mind?" 1 Corinthians 14:23*

**4. Ideally, it is not meant to be used in the worship service.**

*"In the church I would rather speak five intelligible words to instruct others than ten thousand words in a tongue Brothers, stop thinking like children!" 1 Corinthians 14:19-20*

*"The gift of speaking God's message should be under the speaker's control, because God does not want us to be in disorder, but in harmony and peace." 1 Corinthians 14:32-33*